

## **Defending Human Rights in Commercial and Business Operations**

All persons are eligible to enjoy human rights, the United Nation General Assembly adopted the Universal Declaration of Human Rights (UDHR) in 1948. Moreover, the international human rights law obligates the State to promote and protect the human rights. Furthermore, it is a generally accepted principle that business has the responsibility to respect human rights in all geographic regions where it undertakes business activity. The issue of human rights is central to good corporate citizenship and harmonizing economic growth. The activities or relationship of a business entity may affect its employee's human rights issues and which can result in litigation, or operational delays causing costs or loss to reputation etc. The growing population, minimum wages, obstacles to trade union formation, unsafe work conditions, considerable number of children in the workforce and the significant disparity of women earnings in comparison to the same work as men are some of the issues that requires consideration.