



Women in the Justice Sector

*A summary report enlisting the data of
Female Judges, Lawyers, Prosecution Officers and
Female Human Resource in the
Courts of Pakistan*

Law & Justice Commission of Pakistan
Islamabad

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Summary

The Law and Justice Commission of Pakistan is sharing in this report the statistics of females working in the justice sector of Pakistan. The report highlights the number of female judges, lawyers, prosecution officers, and human resource personnel working in the courts of Pakistan.

Currently there are 3142 judges and judicial officers working across of the Country. Out of there 2570 are male and 572 are female, 18% of the total working Judges.

A total of 126 judges are working at the upper tier of the judiciary, which includes the Supreme Court of Pakistan, the Federal Shariat Court, and the Five High Courts. Out of these 126 judges, 119 are male judges, while only 7 are female judges. Therefore, female judges make up only 5.5% of the total working strength of judges at the upper tier.

Further, a total of 3016 Judicial Officers working at the District Judiciary level. Out of these officers, 2451 are male and 565 are female. This means that 19% of the total Judicial Officers are female. The report also provides district-wise details of the positions held by female judicial officers, highlighting their significant role in the administration of justice. Additionally, the report includes a province-wise list of Ex-Cadre positions held by female judicial officers.

Furthermore, the report reveals that there are 230,879 lawyers enrolled in different Provincial Bars in the Country. Out of these, 198,100 lawyers are male, while around 40,000 lawyers are female. This means that female lawyers make up about 17% of the total number of lawyers enrolled.

According to a report, data collected from the Prosecution Departments reveals that there are currently 2210 Prosecution officers working in the country. Out of these, 1869 officers are male and 341 officers are female, indicating that women make up only 15% of the total network strength of Prosecution officers.

The report highlights the significant contributions of women in the justice sector of the country but also points out that their representation is not proportional to their share of the overall population. Therefore, it is recommended that the government and other relevant stakeholders take steps to encourage the inclusion of more females in the justice sector.

1. Working Strength of Judges and Judicial Officers in the Country - Jan 31, 2024

Sr.	Name of Court	Working Strength of Judges	Total number of		% Female Judges
			Male Judges	Female Judges	
1	Superior Courts	126	119	7	5.5%
2	District Judiciary	3016	2451	565	19%
Total		3142	2570	572	18%

1.1 Superior Courts

Sr.	Name of Court	Working Strength of Judges	Total number of		% Female Judges
			Male Judges	Female Judges	
1	Supreme Court of Pakistan	14	12	2	14%
2	Federal Shariat Court	3	3	0	0%
3	Lahore High Court	40	39	1	2.5%
4	High Court of Sindh	33	30	3	9%
5	Peshawar High Court	15	15	0	0%
6	High Court of Balochistan	13	13	0	0%
7	Islamabad High Court	8	7	1	12.5%
Total		126	119	7	5.5%

1.2 District Judiciary

Sr.	Name of Court	Working Strength of Judges	Total number of		% Female Judges
			Male Judges	Female Judges	
1	Punjab	1570	1277	293	19%
2	Sindh	619	535	84	14%
3	Khyber Pakhtunkhwa	521	375	146	28%
4	Balochistan	224	198	26	12%
5	Islamabad Capital Territory	82	66	16	20%
Total		3016	2451	565	19%

% = (number of female judicial officers / total working strength) x 100

1.3 Posts held by Female Judicial Officers in the District Judiciary – Jan 31, 2024

i. Consolidated

Name of Province	D&SJ	AD & SJ	SCJ	CJ / JM	Member Majlis Shoora	Qazi
Punjab	5	40	10	238	0	0
Sindh	4	11	18	51	0	0
Khyber Pakhtunkhwa	20	17	21	88	0	0
Balochistan	0	3	0	20	1	2
Islamabad Capital Territory	1	3	0	12	0	0
Total	30	74	49	409	1	2

Abbreviations used:

D & SJ: District and Sessions Judge

AD & SJ: Additional District and Sessions Judge

SCJ: Senior Civil Judge

CJ / JM: Civil Judge cum Judicial Magistrate / Family Judges

OSD: Officer on Special Duty

Ex-Cadre: Judicial Officers working in the Special Courts, Judicial Academies, High Court or the Supreme Court of Pakistan

ii. Province Wise Detail

S.#	Name of Districts	D&SJ	AD & SJ	SCJ	CJ / JM
Punjab					
1	Attock	0	1	0	5
2	Bahawalnagar	0	0	0	3
3	Bahawalpur	0	0	0	4
4	Bhakar	0	0	0	0
5	Chakwal	0	0	1	2
6	Chiniot	0	0	0	1
7	Dera Ghazi Khan	0	2	0	1
8	Faisalabad	0	0	0	16
9	Gujranwala	0	2	1	16
10	Gujrat	0	2	0	9
11	Hafizabad	0	0	2	3
12	Jhang	0	1	0	4
13	Jhelum	0	0	0	6
14	Kasur	0	1	1	20
15	Khanewal	0	0	0	2
16	Khushab	0	0	0	1
17	Lahore	0	13	1	45
18	Lodhran	0	0	1	2
19	Layyah	0	0	0	1
20	Mandi Bahauddin	0	0	1	3
21	Mianwali	0	0	0	0
22	Multan	0	2	0	13
23	Muzzaffargarh	0	0	0	1
24	Nankana Sahib	0	2	1	3
25	Narowal	0	1	1	4
26	Okara	0	2	0	4
27	PakPattan	0	0	0	4
28	Rahim Yar Khan	0	0	0	1
29	Rajanpur	0	0	0	0
30	Rawalpindi	0	2	0	17
31	Sahiwal	0	2	0	3
32	Sargodha	0	0	0	8
33	Sheikhupura	0	2	0	13
34	Sialkot	0	1	0	10
35	Toba Tek Singh	0	0	0	4
36	Vehari	0	0	0	2
37	Ex-Cadre	4	2	0	6
38	OSD	1	2	0	1
Total		5	40	10	238
Sindh					
1	Karachi (East)	0	2	4	7
2	Karachi (West)	0	2	5	8
3	Karachi (South)	0	1	1	3
4	Karachi (Central)	0	2	2	5

S.#	Name of Districts	D&SJ	AD & SJ	SCJ	CJ / JM
5	Khairpur	1	1	0	2
6	Thatta	1	0	0	0
7	Malir	0	1	0	3
8	Shaheed Benazirabad	0	1	0	1
9	Tando Mohammad Khan	0	0	1	1
10	Hyderabad	0	0	2	5
11	Naushahro Feroze	0	0	1	0
12	Tando Allahyar	0	0	0	3
13	Sukkur	0	0	0	1
14	Sanghar	0	0	0	1
15	Matiali	0	0	0	1
16	Mirpurkhas	0	0	0	1
17	Shikarpur	0	0	0	1
18	Badin	0	0	0	1
19	Jamshoro	0	0	0	1
20	Larkana	0	0	1	0
21	Ex-Cadre	2	0	1	4
22	Ex-Pak. Leave - High Court	0	1	0	0
23	Judicial Service in Islamabad	0	0	0	2
24	OSD	0	0	0	0
Total		4	11	18	51
Khyber Pakhtunkhwa					
1	Peshawar	0	1	1	24
2	Abbottabad	0	2	1	9
3	Bannu	0	0	0	6
4	Batagram	0	0	1	0
5	Buner	1	0	1	2
6	Charsadda	0	2	2	3
7	Chitral	0	0	0	1
8	D.I. Khan	0	1	1	2
9	Dir Lower – Timer Gara	0	0	0	1
10	Haripur	0	0	1	6
11	Karak	1	1	1	0
12	Kohat	0	2	1	6
13	Lakki	0	2	1	2
14	Malakand	0	0	0	2
15	Mansehra	0	1	0	6
16	Mardan	0	1	1	4
17	Nowshera	0	0	2	0
18	Swabi	0	2	1	5
19	Lahor - Swabi	0	0	1	1
20	Swat	0	1	2	7
21	Matta - Swat	0	0	0	1
22	Tank	0	0	1	0
23	Tor Ghar	0	0	1	0
24	South Waziristan	0	0	1	0
25	Ex-Cadre	17	1	0	0

S.#	Name of Districts	D&SJ	AD & SJ	SCJ	CJ / JM
26	OSD	1	0	0	0
27	Judicial Service in Islamabad	0	0	0	0
Total		20	17	21	88
Islamabad					
1	Ex-Cadre	1	0	0	0
2	OSD	0	0	0	0
3	Islamabad – East	0	1	0	6
4	Islamabad – West	0	2	0	6
Total		1	3	0	12

Province of Balochistan

S.#	Name of Districts	D&SJ	AD & SJ	SCJ	CJ / JM	Member Majlis Shoora	Qazi
1	Sariab - Quetta	0	1	0	3	0	0
2	Quetta	0	0	0	8	0	1
3	Pishin	0	1	0	1	0	0
4	Sibi	0	1	0	2	0	0
5	Hub	0	0	0	2	0	0
6	Kalat	0	0	0	1	1	0
7	Loralai	0	0	0	1	0	0
8	Dhadar/Kachhi	0	0	0	1	0	0
9	Mastung	0	0	0	1	0	1
10	Ex-Cadre	0	0	0	0	0	0
11	OSD	0	0	0	0	0	0
12	Study Leave	0	0	0	1	0	0
Total		0	3	0	20	1	2

1.4 Details of Ex-Cadre Positions

S. No.	Name of Judicial Officer	Designation	Place of Posting
Punjab			
1.	Ms. Jazeela Aslam	District & Session Judge	Registrar, Supreme Court of Pakistan
2.	Ms. Shahida Saeed	District & Session Judge	Judge, Banking Court-II, Lahore
3.	Ms. Shabana Risalat	District & Session Judge	Judge, Special Court (Control of Narcotic Substances) Rawalpindi.
4.	Ms. Farah Naz Mirza	District & Session Judge	Judge, Special Court (Central Court), Lahore
5.	Ms. Afshan Ijaz Sufi	Additional District & Session Judge	Director, Federal Judicial Academy, Islamabad.
6.	Ms. Natasha Naseem Sipra	Additional District & Session Judge	Judge, Anti-Terrorism, Gujranwala
7.	Ms. Zalay Huma	Civil Judge-Class-I	Research officer, Supreme Court of Pakistan.
8.	Ms. Sobia Malik	Civil Judge-Class-I	Research officer, Lahore High Court,
9.	Ms. Asmah Syed	Civil Judge-Class-I	Research officer, Lahore High Court.
10.	Ms. Ambrin Tariq Awan	Civil Judge-Class-I	Research officer, Supreme Court of Pakistan.
11.	Ms. Sanam Aziz Bhatti	Civil Judge-Class-I	Research officer, Lahore High Court, Lahore.
12.	Ms. Shazia Munnawar Makhdom	Civil Judge-Class-I	Deputy Director, Federal Judicial Academy, Islamabad
Sindh			
1.	Ms. Sadaf Yousaf	District & Session Judge	Project Director (AJP) High Court, Karachi
2.	Ms. Sadaf Khokhar	District & Session Judge	Member Inspection Team-II, High Court, Karachi
3.	Ms. Samina Iqbal Khan	Senior Civil Judge	Report to High Court/ High Court, Karachi.
4.	Ms. Fehmida Saheewal	Civil Judge & Judicial Magistrate	Consumer Protection Court, Karachi (East)
5.	Ms. Rubina Bhutto	Civil Judge & Judicial Magistrate	Consumer Protection Court, Sukkur.
6.	Ms. Mariam Saba	Civil Judge & Judicial Magistrate	Consumer Protection Court, Tando AllahYar.

S. No.	Name of Judicial Officer	Designation	Place of Posting
7.	Ms. Humera	Civil Judge & Judicial Magistrate	Consumer Protection Court, Tando Muhammad Khan
Khyber Pakhtunkhwa			
1.	Ms. Muneera Abbasi	District & Session Judge	Judge, Consumer Court, Haripur
2.	Ms. Rashida Bano	District & Session Judge	Member (Judicial), Khyber Pakhtunkhwa Service Tribunal, Peshawar.
3.	Ms. Farah Abdullah	District & Session Judge	Khyber Pakhtunkhwa Judicial Academy, Peshawar.
4.	Ms. Nusrat Yasmeen Intekhab	District & Session Judge	Judge, Consumer Court, Lakki
5.	Ms. Hajira Rehman	District & Session Judge	Spl. Judge, Custom, Taxation & Anti-smuggling, Peshawar.
6.	Ms. Farah Jamshed,	District & Session Judge	Director General, KP Judicial Academy, Peshawar.
7.	Ms. Ambreen Naveed	District & Session Judge	Judge Banking Court-I, Peshawar.
8.	Ms. Phool Bibi	District & Session Judge	Presiding Officer, Labour Court, Haripur.
9.	Ms. Zainab Rehman	District & Session Judge	Judge Consumer Court, Bannu
10.	Ms. Sadia Andleeb	District & Session Judge	Judge Consumer Court, Swat
11.	Ms. Hina Khan	District & Session Judge	Director Instructions-III, KP Judicial Academy, Peshawar.
12.	Ms. Faryal Zia Mufti	District & Session Judge	Director Instructions-III, KP Judicial Academy, Peshawar
13.	Ms. Farzina Shaid	District & Session Judge	Presiding Officer, Labour Court, Peshawar.
14.	Ms. Zeba Rasheed	District & Session Judge	Judge Consumer Court, Kohat
15.	Ms. Aalia Sadia Lodhi.	District & Session Judge	Presiding Officer, Labour Court, Swat.
16.	Ms. Sadia Arshad	District & Session Judge	Judge Consumer Court, Abbottabd.
17.	Ms. Hina Mehwish	Additional District & Session Judge	Child Protection Court, Peshawar.

1.5 Statement of Female Personnel working in the Superior Courts & District Judiciary - Jan 31 2024

1.5.1 High Courts

a) Consolidate Statement:

Designation	Working Strength	Male Personnel	Female Personnel	% Female
Officers (BPS 17 & Above)	1529	1490	39	3%
Officials (Up to BPS-17)	4194	4025	169	4%
Total	5723	5515	208	4%

b) Officers (BPS 17 & Above)

Name of Court	Working Strength	Male Personnel	Female Personnel	% Female
Lahore High Court	928	902	26	3%
High Court of Sindh	298	295	3	1%
Peshawar High Court	101	96	5	5%
High Court of Balochistan	93	92	1	1%
Islamabad High Court	109	105	4	4%
Total	1529	1490	39	3%

c) Officials (Up to BPS-17)

Name of Court	Working Strength	Male Personnel	Female Personnel	% Female
Lahore High Court	1866	1748	118	6%
High Court of Sindh	1181	1156	25	2%
Peshawar High Court	436	427	9	2%
High Court of Balochistan	410	403	7	2%
Islamabad High Court	301	291	10	3%
Total	4194	4025	169	4%

% = (female personnel / total working strength) x 100

1.5.2 District Courts

a) Consolidate Statement:

Designation	Working Strength	Male Personnel	Female Personnel	% Female
Officers (BPS 17 & Above)	741	608	133	18%
Officials (Up to BPS-17)	34765	33669	1096	3%
Total	35506	34277	1229	3%

b) Officers (BPS 17 & Above)

Name of Court	Working Strength	Male Personnel	Female Personnel	% Female
Punjab	112	100	12	11%
Sindh	19	19	0	0%
Khyber Pakhtunkhwa	495	387	108	22%
Balochistan	51	51	0	0%
Islamabad	64	51	13	20%
Total	741	608	133	18%

c) Officials (Up to BPS-17)

Name of Court	Working Strength	Male Personnel	Female Personnel	% Female
Punjab	21509	20615	894	4%
Sindh	6115	6047	68	1%
Khyber Pakhtunkhwa	4579	4487	92	2%
Balochistan	2021	1996	25	1%
Islamabad	541	524	17	3%
Total	34765	33669	1096	3%

% = (female personnel / total working strength) x 100

2. Status of Female Lawyers in the Country – Jan 31, 2024

Province	Female Lawyers			Male Lawyers			Total Lawyers (Male + Female)	% Female Lawyers
	High Court	District Judiciary	Total Female Lawyers	High Court	District Judiciary	Total Male Lawyers		
Punjab Bar Council	9619	8208	17827	37662	75198	112860	130687	14%
Sindh Bar Council	2901	3231	6132	21528	17819	39347	45479	13%
Khyber Pakhtunkhwa Bar Council	10830	2920	13750	22978	12148	35126	48876	28%
Balochistan Bar Council	750		750	5114		5114	5864	13%
Islamabad Bar Council	1520		1520	5653		5653	7173	21%
Total	-		39979	-		198100	238079	17%

% = (Total female lawyers / Total lawyers) x 100

3. Status of Female Prosecution Officers – Jan, 31 2024

Province	Number of Male Prosecution Officers	Number of Female Prosecution officers	Total	% Female Prosecution Officers
Punjab	1010	169	1179	14%
Sindh	458	97	555	17%
Khyber Pakhtunkhwa	283	52	335	16%
Balochistan	100	18	118	15%
Islamabad	18	5	23	22%
Total	1869	341	2210	15%

% = (female prosecution officers / total) x 100